

Certificate of Insurance

We, the undersigned, **Aon Belgium S.A.**, Insurance Brokers, located at Rue Jules Cockx 8-10 in 1160 Brussels, Belgium, confirm hereby that **USG PEOPLE INTERSERVICES N.V.**, De Keyserlei 58-60, 2018 Antwerp, Belgium has taken out an insurance policy with **Zurich Insurance plc.**, Belgian Branch under the policy number 16647 covering Public Liability, Products/Completed Operations Liability and Professional Liability.

Are insured under this policy:

USG PEOPLE nv (Almere, Nederland) and any legal entity that USG PEOPLE nv (Almere, Nederland) directly or indirectly owns for more than 50% of the voting shares or over which USG PEOPLE nv (Almere, Nederland) has direct or indirect management and/or operational control, except legal entities that are located in USA/Canada.

The insurance shall apply to the Legal Liability imposed on the Insured by reason of any damage caused to third parties and resulting from the Insured's business, its staff, installation, etc. as well as for damages caused by products delivered and/or operations/services completed.

Limits of Liability

A. PUBLIC LIABILITY

25.000.000 € combined single limit (Bodily injury, property damage and consequential financial loss) per claim

B. GOODS UNDER CARE, CUSTODY AND CONTROL

500.000 € per claim
1.000.000 € in the annual aggregate

C. PRODUCTS LIABILITY/COMPLETED OPERATIONS LIABILITY

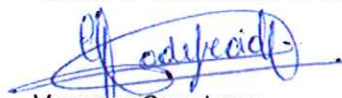
25.000.000 € combined single limit (Bodily injury, property damage and consequential financial loss) per claim and in the annual aggregate

D. PROFESSIONAL LIABILITY

Bodily injury, material and financial damage combined **25.000.000 €** per claim and in the annual aggregate.

This insurance certificate is valid until December 31st, 2012.

Issued in Brussels on December 22, 2011.


Vanessa Crombecq
Advisor Liability



KURT DIERICK
Manager Liability

This certificate is issued as a matter of information only and confers no rights upon the certificate holder; the certificate can by no means be considered as an insurance policy and does not amend, extend or alter the coverage afforded by the policy or policies above.